



# Vinayak Vidnyan Mahavidyalaya, Nandgaon Kh.

Affiliated to Sant Gadge Baba Amravati University, Amravati

## NAAC

### Criterion-VI

### Governance, Leadership and Management

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Nandgaon Khandeshwar, Amravati 

## **CRITERION-VI**

### **6.1 Institutional Vision and Leadership**



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**6.1.1 The governance and leadership are in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance**

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## VINAYAK VIDNYAN MAHAVIDYALAYA

Nandgaon Khandeshwar, Dist. Amravati

(An Institute run by Pravin Khodke Memorial Trust, Amravati)

Sau. Sulbha Sanjay Khodke  
(MLA, Amravati)  
President, P.K.M Trust, Amt.

College Code: 197, Ph. No. 07221-222245  
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(Principal)  
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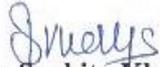
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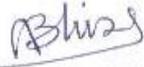
Dt. 10/05/2023

### SELF DECLARATION

This is to certify that, the information, reports, true copies of the supporting documents, numerical data and web links furnished in this file are verified by I.Q.A.C. and head of the Institution and found correct.

Hence this certificate is issued.

  
**Dr. Suchita Khodke**  
**I.Q.A.C. Co-ordinator**  
Vinayak Vidnyan Mahavidyalaya  
Nandgaon Kh.

  
**Dr. Alka A. Bhise**  
PRINCIPAL  
Vinayak Vidnyan Mahavidyalaya,  
Nandgaon Khan, Dist. Amravati



To execute the Vision and Mission, our parent body, CDC, IQAC, and various college committees of the college are in implementing initiatives that culminate into the holistic development of all the Stakeholders of the Institute.

## **Policies:**

The Institute has a prepared well-defined policy of Governance that have been framed in close consultation with the stake holders. These policies are communicated to faculty members at regular intervals. Students are instructed about these policies during the induction program in the beginning. Thereafter, faculty members remind the students from time to time regarding the importance of adhering to these policies. The policy may be changed as per the requirement or suggestion received from various stakeholders and IQAC.

## **Interaction with stakeholders and faculty:**

The principal makes it sure that involvement of all stakeholders is seen in different activities. It is obvious that the faculty members play major role in various institutional committees and cells. Thus, they are involved and contribute in implementation of plans and forming perspective plans for the future. They are also involved in decision making in CDC and staff council meeting.

## **Academic and Administrative bodies:**

The Governing Body is the highest decision-making authority for all the academic and non-academic endeavors of the institute. This consequently leads to sustain the requirements of all the stakeholders and Society. Next to the governing body College Development Committee is actively vigilant for academic, administrative, and infrastructural growth of the institution. The Internal Quality Assurance Cell always strives to enhance the quality culture and create student centric environment in the institution. It also pays attention to the faculty involvement to adopt and update the knowledge technology for participatory teaching learning process.

**Perspective plan:** The prospective plan is prepared for the period of five years of the academic year 2017 to 2022 by taking into consideration of seven criteria of NAAC. The college CDC, IQAC and Heads of the department provided the guidelines for preparing the plan. It was thoroughly discussed with all stake holders and inputs from them regarding policies, Goals and objectives of the Collage have been used as the base in formulating the Prospective plan.

## **NEP Implementation**

Our institution is affiliated to Sant Gadge Baba Amravati University, Amravati. The university paving the way for adoption of NEP-20 at Sant Gadge Baba Amravati, Amravati and Its Phased implementation from academic year 2023-24. In college the committee is framed for successful implementation of NEP. IQAC of the college has taken initiative for the implementation of NEP-20. Keeping in view the recent changes in Indian Education policy college IQAC has organized a One Day Workshop on National Education Policy 2020 on 17<sup>th</sup> September 2022. According to new education policy, our university is going to redesigned the programs and syllabi which gives flexibility to students to choose from a variety of subjects and move out with a certificate, diploma, or full degree, depending on the number of years spent on the course. It gives students multiple entries and exit points in degree programs, which further encourages lifelong learning philosophy. An Academic Bank of Credit will be introduced to the students in which they will store the academic credits earned from different HEIs digitally and these credits will be counted towards the final degree earned.

The Institutional governance follows its vision and mission. We know that by providing conducive environment only can achieve development of students as a responsible citizen. The various policy and practices of the institute allow transparent and progressive governance. Institutional hierarchy offers distribution of duties and responsibility among all stakeholders viz management, administrative staff, teaching, non-teaching staff. Decentralization and participation of work helps in nurturing good qualities like leadership, positive attitude which consequently enhance the work efficiency, high moral in its employee. Decentralization has an important role in

strategy design, planning and execution of the system. It gives opportunity and encourage people to participate in various operations in the institute. A systematic mechanism for decentralization is necessary for effective outcome and improvement.

We have a mechanism for giving power and opportunity all the different departments to work towards decentralized system of governance. We have the highest body ie management of the institution next to it is CDC college development committee, then IQAC and staff council. The instate has an active staff council that conduct the meeting of all faculty member at the beginning of a session. There are many committees for smooth running of academic administration such as admission committee, time-table committee, anti-ragging committee, induction program, library committee, exam committee. These committee have structure of one coordinator, members and student representative.

Parent society, college development, principal, IQAC, different internal committees, teachers, non-teaching staff, student's representatives and alumni all are empowered enough to give their inputs and execute their plans within the framework institutional vision, mission and code conduct.

## **Vision**

- **“Villages are Soul of India”** truly said by Mahatma Gandhi. Our vision is to imbibe academic, scientific, physical and social temperament in rural students to shape them into responsible citizens striving for national development.

## **Mission**

- To provide affordable quality education in student centric and conducive academic environment.
- To assure an equal educational opportunity irrespective of gender, race, religion, caste, creed and language.
- To empower the students through personal growth, creativity, integrity and skill enhancement to serve the nation.

## Core Values

- Recognizing the need of introducing scientific knowledge to the youth of the region our president established our college. She wants to bring the youth in the main streams of the education.
- Our core values are morality, excellence, social responsibility, accountability, transparency and education for everyone.

## Goals and Objectives

- To develop competent students with scientific knowledge and technology with required skills to tackle the present-day challenges.
- To make aware the students regarding their responsibility towards family, society and environment and evolve them into responsible citizens.
- To promote ethical values, rational thinking, leadership qualities, team spirit in the learners and improve their personality.
- To promote student friendly and eco-friendly environment to acquire.

## SWOC Analysis

### Strengths

- Only single college in the radius of 35 km providing education for Science and Commerce degree.
- Well catchment area that creates admission pressure and gathered large number of SC/OBC and ST out of which 60% students are girls.
- The college has a healthy academic environment and well qualified motivated young and dynamic teaching staff with 77 % members are as Ph.D. holders.

- College has lush green campus with indigenous tree.
- The college has well equipped laboratories for each course.
- Blended teaching -learning process with advance ICT tools.
- Good team work, dedication and harmony among staff members.
- Large campus of 5.5 acres land and scope for future development.
- Functional sports department, NSS and youth Red Cross society for both boys and girls.
- Facilities for students – Protected drinking water, girls’ common room, vending machine, washrooms for boys and girls, canteen, rich library and equipped sports department.
- Conduction certificate courses based upon skill required.
- Institute has good bonding with their neighborhood community through societal enrichment program.
- Gender friendly and eco-friendly campus.
- Wi-Fi Campus with BSNL and the campus is under CCTV surveillance.

## **Weakness**

- Located in rural and industrially under developed region.
- Relatively less progression of students to higher studies and entrepreneurship due to their financial weaker background.
- Lack of post graduate programs.
- Relatively big drop out ratio.
- Limited freedom syllabi designing and revising course curriculum.
- Vacant sanctioned post due to Government Policy.

## **Opportunities**

- Post graduate courses can be introduced in science and commerce faculty.
- Agriculture based research leading more lab to land technologies can be conducted.
- Faculty and students exchange program with reputed institute can be established.
- After accreditation we may get more funding from RUSA, UGC and other funding agency for institutional development.

- Scope for starting vocational job, oriented and professional courses.
- Scope of various extension activities for society.
- Scope to strengthen cultural and sport's activity.

## **Challenges**

- To cope up with the rapid changes in the higher education along with access.
- To reduce dropout rate of the students due to lack of family and social background.
- To provide job opportunities to the graduate.
- Being located in rural area, there are difficulties in collaborating with industrial and other institutions of repute.

## Governing Body and various college committees:

### GOVERNING BODY:

Sr. No.	NAME	DESIGNATION
1	<b>Sau. Sulabhatai Sanjay Khodke</b> (President, PKMT, Amravati)	<b>President</b>
2	<b>Dr. Suchita Pravin Khodke</b>	<b>Vice –President</b>
3	<b>Mrs. Shilatai Vijay Mohod</b>	<b>Secretary</b>
4	<b>Mrs. Madhuritai Ravindra Kale</b>	<b>Treasurer</b>
5	<b>Prof. Sushamatai Ramesh Sontakke</b>	<b>Joint- Secretary</b>
6	<b>Prof. Ravindra S. Kale</b>	<b>Member</b>
7	<b>Mr. Prashant Vinayakrao Khodke</b>	<b>Member</b>
8	<b>Mrs. Adv. Seema Prashant Khodke</b>	<b>Member</b>
9	<b>Mr. Vijayrao Panjabrao Mohod</b>	<b>Member</b>
10	<b>Mr. Balasaheb Vasantrao Bhamodkar</b>	<b>Member</b>
11	<b>Smt. Minatai Vijayrao Khodke</b>	<b>Member</b>
12	<b>Mrs. Sushila Vinayakrao Khodke</b>	<b>Member</b>
13	<b>Mr. Vishal Vijayrao Khodke</b>	<b>Member</b>
14	<b>Ms. Sanyukta Sanjay Khodke</b>	<b>Member</b>
15	<b>Mr. Yash Sanjay Khodke</b>	<b>Member</b>
16	<b>Mr. Jai Prashant Khodke</b>	<b>Member</b>

# Vinayak Vidnyan Mahavidyalaya Nandgaon Kh.

## COLLEGE DEVELOPMENT COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	<b>Sau. Sulabhatai Sanjay Khodke</b> (President, PKMT, Amravati)	<b>President</b>
2	<b>Dr. Alka A. Bhise</b> (Principal)	<b>Ex.-Officio Secretary</b>
3	<b>Mr. Ravindra S. Kale</b> (Member, PKMT, Amravati)	<b>Member</b>
4	<b>Dr. Anant S. Wadatkar</b> (Head, Principal Nominee)	<b>Member</b>
5	<b>Dr. Pratibha S. Mahalle</b> (Teacher's Representative)	<b>Member</b>
6	<b>Dr. Yogesh Gawali</b> (Teacher's Representative)	<b>Member</b>
7	<b>Dr. Shyam Dalvi</b> (Teacher's Representative)	<b>Member</b>
8	<b>Mr. Rahul Jain</b> Management's Nominee (Industry)	<b>Member</b>
9	<b>Dr. Anjali Deshmukh</b> Management's Nominee (Research)	<b>Member</b>
10	<b>Dr. Varsha Deshmukh</b> Management's Nominee (Social Services)	<b>Member</b>
11	<b>Dr. Suchita P. Khodke</b> Co-ordinator IQAC	<b>Member</b>

# Vinayak Vidnyan Mahavidyalaya Nandgaon Kh.

## INTERNAL QUALITY ASSURANCE CELL (IQAC):

Sr. No.	NAME	DESIGNATION
1	Hon. Dr. Alka A. Bhise	<b>Principal and chairman</b>
2	Hon. Prof. Ravindra S. Kale (Management member, Pravin Khodke Memorial Trust)	<b>Management Representative</b>
3	Dr. Suchita P. Khodke	<b>Coordinator</b>
4	Dr. Anant Wadatkar	<b>Teacher Member</b>
5	Dr. Gajendra Singh Pachlore	<b>Teacher Member</b>
6	Dr. Abhijit S. Bansod	<b>Teacher Member</b>
7	Dr. Prafullkumar Tayade	<b>Teacher Member</b>
8	Dr. Prashant Kharat	<b>Teacher Member</b>
9	Shri. Manoj G. Kale, (One Nominee from Administrative Staff )	<b>Member (Non-teaching staff representative)</b>
10	Ku. Sneha Chakule	<b>Nominee from Alumni</b>
11	Shri. Mayur Jain	<b>Member Industrial group</b>
12	Shri Aditya Hadake	<b>Student Member</b>

# Vinayak Vidnyan Mahavidyalaya Nandgaon Kh.

## COUNCIL OF HEADS OF THE DEPARTMENT:

Name	Designation
Dr. Alka Bhise (Principal)	<b>Chairman/President</b>
Dr. Suchita Khodke (HoD Botany)	<b>Secretary</b>
1) Dr. Anant Wadatkar, (HoD Physics) 2) Dr. Pratibha Mahalle, (HoD Zoology) 3) Dr. Priti Deshmukh, (HoD Mathematics) 4) Mr. Nilesh Padole, (HoD Chemistry) 5) Dr. Praffulkumar Tayade, (HoD Commerce) 6) Dr. Nitesh chore, (Librarian) 7) Dr. Shyam Dalvi, (Director Physical Education) 8) Mr. Manoj Kale (Head Clerk)	<b>Members</b>

## ANTI- RAGING COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	Mr. Subodh Bansod	Coordinator
2	Dr. Priti Deshmukh	Member
3	Dr. Yogesh Gawali	Member

Anti ragging committee should be headed by Head of the Institution and shall consists of representatives of faculty members, civil administration, police administration, NGOs, parents and students belonging to fresher's as well as senior's and from non-teaching staff. It shall consider the recommendations from anti-ragging squad and take appropriate decision including spelling out suitable punishment to those who found guilty

## GRIEVANCES AND REDRESSAL COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	<b>Dr Pratibha Mahalle</b>	<b>Coordinator</b>
2	Mr. Subodh Bansod	Member
3	Dr. Yogesh Gawali	Member

The grievances and redressal committee is constituted in the college. It includes Principal as Chairman, staff representative of CDC and teaching staff member. The students can submit their grievances in writing to the Chairman of this committee through faculty incharge of respective faculty. The committee meets, as and when required and take suitable measures for the grievances addressed to it.

## WOMEN CELL:

Sr. No.	NAME	DESIGNATION
1	<b>Dr. Suchita Khodke</b>	<b>Coordinator</b>
2	Dr. Pratibha Mahalle	Member
3	Dr. Priti Deshmukh	Member
4	Dr. Kavita Kakade	Member
5		

The Committee is constituted in accordance with the provisions of Sexual Harassment of women at workplace (Prevention, Prohibition and Redress) act 2013. Any women (employee or student) can approach to this committee directly or through Principal, if she has any grievance of harassment of the nature stipulated in the act.

# Vinayak Vidnyan Mahavidyalaya Nandgaon Kh.

## VARIOUS COLLEGE COMMITTEES:

### 1. ADMISSION AND PROSPECTUS, ANNUAL PLAN COMMITTEES

**Dr. Suchita Khodke**

1. Dr. Anant Wadkar
2. Dr. Prafullkumar Tayade
3. Dr. Vinod Sherekar
4. Dr. Abhijit Bansod

**Coordinator**

- Member  
Member  
Member  
Member

### 2. ATTENDANCE COMMITTEE

**Mr. Subodh Bansod**

1. Mr. Nishant Jaiswal
2. Rupesh Fuke

**Coordinator**

- Member  
Member

### 3. ALUMINI ASSOCIATION

**Dr. Pafulkumar Tayade**

1. Dr. Kavita Kakade
2. Mr. Ajay Ambore

**Coordinator**

- Member  
Member

### 4. COLLEGE INFRASTRUCTURE MAINTENANCE & DEVELOPMENT COMMITTEE

**Dr. Suchita Khodke**

1. Dr. Shyam Dalvi
2. Dr. Dashrath Kale

**Coordinator**

- Member  
Member

### 5. DISCIPLINE COMMITTEE

**Dr. Shyam Dalvi**

1. Dr. Pratibha Mahalle
2. Dr. Prafullkumar Tayade

**Coordinator**

- Member  
Member

### 6. ANTI-RAGGING COMMITTEE

**Mr. Subodh Bansod**

1. Dr. Priti Deshmukh
2. Dr. Yogesh Gawali

**Coordinator**

- Member  
Member

<b>7. EXAMINATION AND RESULT COMMITTEE</b>	
<b>Dr. Anant Wadatkar</b> 1. Dr. Abhijit Bansod 2. Dr. Dashrath Kale 3. Mr. Nilesh Padole 4. Dr. Swapnil Tinkhede	<b>Coordinator</b> Member Member Member Member
<b>8. RESULT ANALYSIS</b>	
<b>Mr. Nishant Jaiswal</b> 1. Dr. Swapnil Tinkhede 2. Dr. Vinod Sherekar	<b>Coordinator</b> Member Member
<b>9. ACADEMIC AND RESERCH COMMITEE</b>	
<b>Dr. Suchita Khodke</b> 1. Dr. Prashant Kharat 2. Dr.Prafullkumar Tayade	<b>Coordinator</b> Member Member
<b>10. FIRST AID, HEALTH WATCH CLUB COUNSELLING &amp; HEALTHY PRACTICES COMMITTEE</b>	
<b>Dr. Priti Deshmukh</b> 1. Mr. Subodh Bansod 2. Mr. Ajay Ambhore	<b>Coordinator</b> Member Member
<b>11. GRIEVANCES COMMITTEE</b>	
<b>Dr Pratibha Mahalle</b> 1. Mr. Subodh Bansod 2. Dr. Yogesh Gawali	<b>Coordinator</b> Member Member
<b>12. SPORTS AND STUDENTS WELFARE COMMITTEE, FIRST AID, HEALTH WATCH CLUB</b>	
<b>Dr. Shyam Dalvi</b> 1. Dr. Kavita Kakade 2. Mr. Rajiv Tayde	<b>Coordinator</b> Member Member

<b>13. LIBRARY COMMITTEE</b>	
<b>Dr. Nitesh Chore</b>	<b>Coordinator</b>
1. Dr. Suchita Khodke	Member
2. Dr. Anant Wadatkar	Member
3. Dr. Yogesh Gawali	Member
<b>14. MAGAZINE COMMITTEE</b>	
<b>Mr. Rajiv Tayade</b>	<b>Coordinator</b>
1. Dr. Prafullkumar Tayade	Member
2. Dr. Kavita Kakade	Member
3. Mr. Ajay Ambhore	Member
4. Dr. Vinod Sherekar	Member
5. Mr. Rupesh Fuke	Member
<b>15. GREEN ARMY CLUB</b>	
<b>Dr. Suchita Khodke</b>	<b>Co-ordinator</b>
1. Dr. Pratibha Mahalle	Member
2. Dr. Gajendrasing Pachlore	Member
3. Mr. Anand Hiwrale	Member
4. Mr. Subodh Bansod	Member
5. Dr. Swapnil Tinkhede	Member
<b>16. N.S.S. and N.C.C. COMMITTEE</b>	
1. Mr. Nishant Jaiswal	Programme Officer
2. Dr. Kavita Kakade	Co-programme Officer
3. Dr. Prashant Kharat	N.C.C. Coordinator
<b>17. N.S.S. ADVISORY COMMITTEE</b>	
<b>Dr. Suchita Khodke</b>	<b>Coordinator</b>
6. Dr. Pratibha Mahalle	Member
7. Dr. Shyam Dalvi	Member
<b>18. PURCHASE COMMITTEE</b>	

<b>Dr. Alka Bhise</b> 1. Dr. Suchita Khodke 2. Dr. Pratibha Mahalle 3. Dr. Shyam Dalvi 4. Dr. Nitesh Chore 5. Dr. Dashrath Kale 6. Mr. Manoj Kale	<b>Chairperson</b> Member Member Member Member Member Member
<b>19. CARRIER, COUNCELLING, GUIDEANCE CELL AND PLACEMENT CELL</b>	
<b>Dr. Gajendrasing Pachlore</b> 1. Dr. Abhijit Bansod 2. Dr. Nilesh Padole 3. Dr. Swapnil Tinkhede	<b>Coairdinator</b> Member Member Member
<b>20. INNOVATION/INCUBATION COMMITTEE</b>	
<b>Dr. Swapnil Tinkhede</b> 1. Dr. Prashant Kharat	<b>Coordinator</b> Member
<b>21. AWARDS AND PRIZE COMMITTEE</b>	
<b>Mr. Shivanand Hiwrale</b> 1. Dr. Pratibha Mahalle	<b>Coordinator</b> Member
<b>22. EQUAL OPPERTUNITY</b>	
<b>Mr. Rajiv Tayde</b> 1. Dr. Pratibha Mahalle 2. Dr. Yogesh Gawali	<b>Coordinator</b> Member Member
<b>23. MUSIC, ART AND CULTURAL CELL</b>	
<b>Dr. Gajendrasing Pachlore</b> 1. Mr. Rajiv Tayde 2. Dr. Kavita Kakade	<b>Coordinator</b> Member Member

<b>24. EXCURSION AND TOUR COMMITTEE</b>	
<b>Mr. Nilesh Padole</b> 1. Dr. Prashant Kharat 2. Mr. Ajay Ambhore 3. Dr. Priti Deshmukh	<b>Coordinator</b> Member Member Member
<b>25. UNNANT BHARAT ABHIYAN</b>	
<b>Dr. Abhijit Bansod</b> 1. Dr. Ajay Ambhore	<b>Coordinator</b> Member
<b>26. STUDENTS CONSUMER CO-OPRATIVE STORE</b>	
<b>Dr. Prafullkumar Tayade</b> 1. Dr. Vinod Sherekar	<b>Coordinator</b> Member
<b>27. WOMEN CELL</b>	
<b>Dr. Suchita Khodke</b> 1. Dr. Pratibha Mahalle 2. Dr. Priti Deshmukh 3. Dr. Kavita Kakade	<b>Coordinator</b> Member Member Member
<b>28. ANNUAL GATHRING COMMITTEE</b>	
<b>Dr. Shyam Dalvi</b> 1. Dr. Pratibha Mahalle 2. Dr. Priti Deshmukh	<b>Coordinator</b> Member Member
<b>29. STUDENTS COUNSELING COMMITTEE</b>	
<b>Dr. Gajendrasing Pachlore</b> 1. Dr. Subodh Bansod	<b>Coordinator</b> Member
<b>30. COMPETATIVE EXAMINATION AND GUIDENCE COMMITTEE</b>	
<b>Dr. Gajendrasing Pachlore</b> 1. Dr. Swapnil Tinkhede	<b>Coordinator</b> Member

2. Dr. Vinod Sherekar	Member
3. Mr. Shilanand Hiwrale	Member
<b>31. Website Committee</b>	
1. Prashant Kharat	Coordinator
2. Dashrath Kale	Member

## GENDER AUDIT COMMITTEE

Name	Designation
1) Dr. Yogesh Gawali	Coordinator
2) Dr. Suchita Khodke	Member
3) Dr. Priti Deshmukh	Member